

# Building Capacity

Discover our trail management and maintenance training programs for building your team's professional development, capacity and understanding.



**BLUE  
SKY** TRAILS  
DREAM • BUILD • SUSTAIN

[BLUESKYTRAILS.COM.AU](http://BLUESKYTRAILS.COM.AU)



# Upskilling your Team in Trail Management

Have the confidence that your team can deliver best practice trail management and maintenance safely and consistently across your trail assets.

Our learning and development programs are module-based so that they can be tailored with thematic content to meet the needs of your organisation and style of trails, and build upon the existing levels of knowledge with your staff.

Training is delivered by our team who are not only expert trail consultants, but also bring teaching expertise. This ensures your staff get learning experiences which deliver up-to-date content in personalised ways to resonate with their learning styles.

Your staff leave our training workshops with the mindset, skillset, and toolset to manage and maintain trails safely and to best-practice industry standards. There are both theoretical

and practical components to our learning experiences, combining the thinking with the doing, and a handbook to take home for them to refer back to.

Our two day in-person sessions are the most popular. These deliver theory on the first day and then tools-in-hand practice on the second. These are particularly suitable for staff at multi-levels within an organisation, such as executives, managers, rangers, and maintenance crew, or volunteer groups where knowledge, awareness and hands-on experience is important.

# More than Individual Learning Experiences

Training sessions are even more effective when multiple organisations come together to share and learn. We create the context and forum for collaboration, to share and align on processes, procedures, and operating models. This is especially effective within organisations where there are different levels of existing knowledge, and across multiple organisations where shared understanding and alignment is vital for successful ongoing trail success.

## Who finds Value in our Training Programs?

- ✓ Councils and Land managers
- ✓ National Parks
- ✓ Volunteer organisations
- ✓ Clubs and members
- ✓ Multiple stakeholders in shared learning experiences
- ✓ Your trails!

## Key Training Themes

- ✓ Trail Management
- ✓ Trail Maintenance
- ✓ Volunteer group management, trail maintenance and support

## Topics Covered in our Management Modules

- Trail design and maintenance.
- Work within budget constraints
- Complex policy and regulatory frameworks
- Balancing stakeholders' needs.
- Defining and managing risk tolerance and consequences.
- Responding to incidents and accidents.
- Unauthorised trails Realignments
- Developing maintenance plans
- Maintenance practices
- Engaging and managing contractors
- Stakeholder engagement
- Collecting trail data Audits and inspections
- Risk management Reporting
- Funding models

## Topics Covered in our Maintenance Modules

- Trail construction safety
- Trail tools
- Sustainable trail grades / fall line assessments
- Trail safety, sight lines, direction, fall zones
- Corridor flagging
- Alignment pin flagging
- Drainage features construction and maintenance
- Switchbacks and corners
- Built feature construction and maintenance
- Trail armouring
- Addressing erosion issues
- Realignments
- Managing user behaviours – chokes, shortcutting, multi-use trails, etc.
- Inspections and risk assessments
- Trails standards and guidelines



## Build your Team's Capacity

Ready to upskill your team in trail management and maintenance? Our dedicated training programs will build their professional development, capacity and understanding. Talk to our expert team at Blue Sky Trails today to take your trail care to the next level.

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From my perspective the training is critical from both a trail management aspect for land managers or landowners, and also shared stakeholder liaison upskilling and knowledge sharing outcomes.”

**IAN WITHEYMAN**  
QPWS

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Just wanted to say on behalf of the Rockhampton MTB Club, a big thanks for making this workshop happen. The content was excellent and the fieldwork capped it off nicely. This is really valuable stuff to enable our team to keep our trails in shipshape.”

**DAN**  
Rockhampton MTB Club

# Why Blue Sky Trails?

Blue Sky Trails is your trail management business partner.

We provide the knowledge, skills, and experience to ensure you achieve your trail goals. We believe in evidence based decision making using data to help inform and accelerate the future of sustainable recreation trails.

We work with Land Managers to plan, develop, and launch world class trail networks, while growing and developing their own capabilities to effectively operate and maintain their trails.

Our team is agile and adaptive, comfortably working into small upgrades or new destination networks. We are currently providing client side project management services for \$11M worth of trail projects across Australia, including several multi-million dollar trail projects.

## Contact Details

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